

# PERS EMPLOYER ADVISORY GROUP MEETING

NOTES

DATE: 10/20/2017 TIME: 10:00AM-11:15AM

PERS HEADQUARTERS

<b>TYPE OF MEETING</b>	PERS EMPLOYER ADVISORY GROUP MEETING
<b>FACILITATOR</b>	Sam Paris
<b>NOTE TAKER</b>	Katie Brogan
<b>CALL IN NUMBER</b>	(877)411-9748; participant code: 510922
<b>ATTENDEES</b>	<p><b>Present:</b> Debra Grabler, Tualatin Valley Fire &amp; Rescue; David Moore, Tigard-Tualatin School District; Jeff White, Marion County; Jennifer Cooperman, City of Portland; Nancy Brewer, City of Corvallis; Ralph Wyatt, Linn County; Rob Bovett, Association of Oregon Counties.</p> <p><b>PERS:</b> Aaron Johnson, Alison Burman; Anastasia Snegriff, Brian Harrington, Elaine King; Kim Johnson, Laurel Galego, Marjorie Taylor, Steve Rodeman, Yvette Elledge-Rhodes</p> <p><b>Guests:</b> Carol Samuels, Piper Jaffray; David Lang, City of Salem; James Young, Portland Public Schools; Rhonda Miller, City of Salem; Wendy Santucci, Oregon State University</p> <p><b>Phone:</b> Elizabeth McCann, City of Gresham; Heather Mercer, Western Oregon University; Shauna Tobiasson, Department of Administrative Services</p>

**TIME: 10:00 – 10:02      TOPIC: WELCOME AND INTRODUCE NEW MEMBERS      SAM PARIS**

<b>PURPOSE/GOAL</b>	Introductions
Sam welcomed everyone to the PERS Employer Advisory Group meeting. The new group members are Jennifer Cooperman, City of Portland; Sandra Montoya, City of Woodburn and Nathan Klinkhammer, Portland State University.	

**DANNIEL CONNER  
KIMBERLY JOHNSON**

**TIME: 10:02 – 10:30      DATA RELIABILITY UPDATE**

<b>PURPOSE/GOAL</b>	Provide the group with an update on the project and gather feedback.
<p>Daniel explained the objective and situation statements of the Data Reliability Breakthrough project. The next steps of the project are to form sub teams. The employer focused sub team has been formed first.</p> <p>Kim Johnson is the co-captain of the Employer sub team. The purpose of this team is to determine the needs of the employer. Kim outlined the type of information they are seeking from the employers for the project.</p> <p>The team wants feedback on the best way to gather information from the group. A survey was suggested as a useful tool. The Employer Satisfaction survey received around 200 responses out of about 900 surveys. A more focused survey with fewer questions was suggested. It was pointed out that the survey would need to have good sample from both large and small employers.</p> <p>Kim explained that the team is currently trying to identify the best place to help employers. It was suggested that categorizing the topics and reporting challenges could help. The team does not want to</p>	

assume the employers needs which is why they are requesting feedback. Without the feedback the initiative will not be successful.

It was suggested that an open ended question or a focus group with policy makers separate from reporters could gather better feedback. A more enticing headline, advance notice or an alert could help people understand the importance of participating. Hosting the survey on the PERS website could get better participation since many organizations are not allowed to click on links received by email.

Kim outlined some of the challenges with specific groups of employees such as substitute teachers or seasonal employees. Through the analysis of the data the group would like to find solution for these groups. Elaine talked about some of the areas where the data may be incomplete or incorrect. Identifying these areas will help the team.

Daniel and Kim asked the EAG to submit additional thoughts to the EAG mailbox by November 3, 2017. Based on today’s discussion they would like to revise the questions to be more specific.

ACTION ITEMS	PERSON RESPONSIBLE	DEADLINE
Send feedback to the EAG mailbox.	EAG	11/3/17

**TIME: 10:30 – 10:40      OPSRP IAP FIRST WAGE CLEAN-UP PROJECT UPDATE      SAM PARIS**

PURPOSE/GOAL	Provide the group with an update on the project and gather feedback.
<p>This project was renamed to separate it from other agency efforts. PERS is progressing in building the tool and looking at the complete population groups. They will be relying on employers to validate some of the data. Sam asked the group how long it would take the group to respond and whether or not they should put a 4 week deadline for response. The group thought that it could depend when the data comes in. It would be better for some to wait until March. PERS can coordinate with each employer when the data gets sent. A preliminary deadline may help if the employers could move it if they need.</p> <p>The employers will be asked to validate or correct the data. This is also an opportunity for the employers to review the data.</p>	

**TIME: 10:40 – 11:00      EMPLOYER RATE COLLAR      STEVE RODEMAN**

PURPOSE/GOAL	General discussion of the rate collar.
<p>The group asked if the rate collar can be looked at. Steve responded that this is a decision of the board so the timing is good since rates are not set for another year. He told the group that Milliman offers a lot of information in their presentations, including projections. It gives an idea of what the collar has been and how 2019 is looking. Steve suggested looking at Milliman’s slide, page 112 of the September board packet about sources for the UAL. The footnote on the slide shows that this is due to the rate collar. It strategically lowers rates which is not uncommon. Most retirement systems use a system to smooth volatility.</p> <p>The employers shared some suggestions of what they would like to see in Milliman’s next presentation. They continued to discuss the rate collar and what adjusting it or removing it could mean. The policy would be set at the August PERS board meeting.</p>	

**TIME: 11:00 – 11:05      PROPOSED 2018 EAG DATES      SAM PARIS**

PURPOSE/GOAL	Schedule 2018 EAG meeting dates.
The 2018 dates are January 19, April 20, July 20 and October 19.	

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**TIME: 11:05 – 11:15      ADDITIONAL ITEMS**

**SAM PARIS**

<b>PURPOSE/GOAL</b>	Roundtable discussion.
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It was brought up that at the UAL task force meeting there was a reference to following up on using excess cash and mandating it go to PERS.

The side account OAR is going out for additional public comment. It will be sent early next week; the comment period ends November 3. There will be a public hearing on Wednesday. There have been some updates to the rules which is why PERS is giving it another public comment period.

The OPSRP UAL is growing a little each year which causes some concern. Steve explained that this mostly has to do with a change in the assumed rate.

<b>Next Meeting Facilitator:</b> Sam Paris
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<b>Next Meeting Date/ Time:</b> January 19, 2018 10:00 AM – 12:00 PM
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